

Notes added to digital copy only

"Dog-ear" corner: additional comment sheet stapled to sheet?

2-hole punch mark

SEE INSTRUCTION ON SECOND PAGE OF FOR

2-hole punch mark

EMPLOYEE PERFORMANCE EVALUATION

NON-EXEMPT

NAME Ken SNYDER		POSITION TITLE TRAFFIC Signal Tech		DATE 3-26-2010
LOCATION Service Center-65th & Riverview		DEPARTMENT	DIVISION Electric Operations	
EVALUATING OFFICER GREG DeGRAEVE	REVIEWING SUPERVISOR	DATE PRESENT POSITION 1-21-2010	DATE LAST REVIEW	
CHECK ONE	PROBATION <input checked="" type="checkbox"/>	SEMI-ANNUAL <input type="checkbox"/>	ANNUAL <input type="checkbox"/>	OTHER (EXPLAIN) <input type="checkbox"/>
A. PERFORMANCE CHARACTERISTICS:				U F G E O
KNOWLEDGE OF JOB- A CLEAR UNDERSTANDING OF THE FACTS OR FACTORS PERTINENT TO JOB COMMENTS:				<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
QUALITY OF WORK- THOROUGHNESS, ACCURACY AND NEATNESS OF WORK COMMENTS:				<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
PRODUCTIVITY- DEMONSTRATED ACCOMPLISHMENTS, VOLUME OF WORK COMMENTS: MUST BE ASKED TO GET INVOLVED WITH TASKS				<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
DEPENDABILITY- CONSCIENTIOUS, RESPONSIBLE, RELIABLE WITH RESPECT TO ATTENDANCE, WORK COMPLETION. COMMENTS: SAME AS ABOVE				<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
COOPERATION- ABILITY AND WILLINGNESS TO WORK WITH ASSOCIATES, SUPERVISORS AND OTHERS. COMMENTS: needs TO PAY ATTENTION TO INSTRUCTIONS SAME AS ABOVE				<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
SAFETY PRACTICE- PRACTICES GOOD SAFETY HABITS. COMMENTS:				<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

OVERALL RATING BASED ON ABOVE

* DOCUMENTATION REQUIRED

UNSATISFACTORY FAIR GOOD * EXCELLENT * OUTSTANDING

B. DEVELOPMENT PLAN FOR IMPROVEMENT (IF APPROPRIATE)

RECEIVED
MAY 03 2010

NOTE DATE STAMP BY H.R.

C. EMPLOYEE COMMENTS:

HUMAN RESOURCES

NOTE SIGNATURES

SIGNATURES		EMPLOYEE SIGNATURE <i>[Signature]</i>	DATE 3/26/10
EVALUATING OFFICER SIGNATURE <i>[Signature]</i>	DATE 3-26-2010	REVIEWING SUPERVISOR SIGNATURE <i>[Signature]</i>	DATE 5/3/10