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Exemption 7 (4) (d) - Could disclose  
the identity of a confidential source

Witness Statement

I, [REDACTED] make the following voluntary statement to Mr. Areon Kelvington and Mr. John Muckelbauer who have identified themselves as Investigator(s) with U.S. DOL - VETS and that they are conducting an investigation pursuant to 38 U.S.C. Section 4301et. seq., and/or predecessor Federal veterans' reemployment rights statute(s) and explained that my statement and identity would be kept confidential to the maximum extent possible under existing law.

1. Please tell us what your position is and length of employment with the Kansas City Board of Public Utilities.

[REDACTED]

2. Do you know who Kenneth Snyder is?

Yes sir

3. Describe your relationship to him?

[REDACTED]

How long did he work there?

He was there approx 6 mo

4. In the course of doing your job, how much time/interaction did you have with Mr. Snyder?

Every day over the 6 months

5. Were you training him?

[REDACTED]

How did you do that?

[REDACTED]

You provided some day to day training to Ken Snyder?

[REDACTED]

6. What was your perception of Mr. Snyder's quality of work?

[REDACTED]

Nodding off and falling asleep?

Yes

Can you give me an example?

[REDACTED]

Did you say anything to him?

[REDACTED]

Were there a lot of phone calls?

Yes

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**Were they lengthy?**

Yes, I'm not a phone talker but they would take a lot of time

**How long were they?**

Anywhere between 5-10 min

**7. How was Ken Snyder's work compared to others?**

I didn't think he was able to delve into the problem to fix it, do the work to fix it or research it

**8. Have you trained any other probationary employees?**

9.

**10. What impact did his absence/time off have on the Traffic Signal Department?**

None that I ever heard of

**11. Do you recall ever hearing anyone talking about Ken Snyder's status as a member of the military?**

Just when he was hired that they were holding his position while he was deployed, but that was the only time I heard anything mentioned.

**12. How often are probationary employees evaluated?**

I don't know every two ~~weeks~~ <sup>months</sup> or monthly

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**Did you have any input?**

The foreman would ask about how they were doing.

**How often did the foreman ask?**

He might ask me about once a month.

**13. In the morning do you regularly have meetings?**

Yes

**And do you recall any thing in particular about those meetings?**

I noticed that he was nodding off in a couple, leaning up against the desk. He wasn't the kind to volunteer to go out on calls.

**14. Would probationary employees always be shadowed by Sr. Tech's on calls?**

*Most of time, yes. Sometimes it would...*

~~No~~ depends on type of call and whether the Sr. Tech was already working a call. Normally, they would be sent to check it out and determine extent of problems and then let us know.

**15. But wouldn't necessarily fix it?**

No not unless it was just a broken light or something simple.

**16. Has counsel influenced you in how you answered these questions?**

No

**17. What were you told?**

Just to answer the questions

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18. Is there anything else you would like to add?

No

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I have read (or have had read to me) the foregoing statement of 5 page(s). Each page has been numbered and I have initialed each correction. I declare (or certify, verify or state) under penalty of perjury under the laws of the United States of America that this statement is true and correct to the best of my knowledge.

